



Ritrama S.p.A.

Legal Head Office & Administrative Office
Via Senatore Simonetta, 24
20867 Caponago (MB) - Italy
TAX/VAT: IT01676140153
Share Capital: 8.824.950 EUR i.v.
Reg. Imp. MB - Monza e Brianza Comp. Reg.
R.E.A. n. 1871535
info@ritrama.com - www.ritrama.com

ROLL Slitting & Logistic Centre
GRAPHICS Slitting & Logistic Centre
Via Senatore Simonetta, 24
20867 Caponago (MB) - Italy
Ph: +39 02 955 45 91
Fax: +39 02 955 45 901

Production Centre
Polo Industriale Berbentina
60041 Sassoferrato (AN) - Italy
Ph: +39 0732 970 61
Fax: +39 0732 964 36

Production Centre
Viale Industrie, 30
20060 Basiglio (MI) - Italy
Ph: +39 02 923 948 1
Fax: +39 02 923 948 39

MODERN SLAVERY AND HUMAN TRAFFICKING
STATEMENT FOR RITRAMA (U.K.) LTD FOR FINANCIAL
YEAR ENDING 31 DECEMBER 2019 ISSUED PURSUANT TO
SECTION 54 OF THE MODERN SLAVERY ACT 2015

1. Structure, business and supply chain

Ritrama (U.K.) Limited is part of a multinational Company who are a market leader in the design and manufacture of self-adhesive materials, with a product portfolio grouped into five main divisions: Roll Label, Graphics, Offset sheets, Industrial and Polifibra. Ritrama products are used in a wide range of industries including for example: food, health & beauty, outdoor advertising, automotive, security and general packaging.

Our supply chain consist of raw material suppliers who provide the component parts of the self-adhesive products, these being face film or paper, adhesive and siliconized release paper. In addition we source ancillary packaging items such as boxes, end pieces and cores and out-source some services such as dispatch and engineering maintenance.

Each year each supplier is fully assessed as part of our ISO9001: 2015 Quality System to ensure they comply with our core values of product safety and social responsibility. Our annual supplier questionnaire specifically requests confirmation that they comply with the Modern Slavery Act 2015 and that no forced, bonded or compulsory labour is used in the production or their products or services.

2. Slavery and human trafficking policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any other part of our business.

All Ritrama Group Companies operate according to our published “Code of Ethics”, which can be found on the Group’s International Website. The “Code of Ethics” has been drawn up to ensure that values such as legality, transparency, honesty, social responsibility, safety at work and environmental concerns are clearly defined and respected, as this represents a prerequisite for the correct functioning, reliability and reputation of the Company. A formal statement detailing our policy on modern slavery and human trafficking will be incorporated into this document.



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3. Due diligence processes for slavery and human trafficking

Our Technical Director, Dr Martin Attwood is charged with the responsibility to identify risks and mitigate against such risks as part of his role to maintain our ISO 9001:2015 Quality Management System. We have registered for guidance and resources update on the Modern Slavery Contact Database in order to keep abreast of potential risk areas for our business.

4. Risk assessments

In addition to annual compliance checks with all existing suppliers, careful consideration is undertaken when appointing a new supplier. Moreover, we insist that any material changes, or changes to the manufacturing site are notified in writing to Ritrama UK, so due diligence can be performed on the new manufacturing site and or raw material employed.

5. Measuring effectiveness

We have a zero tolerance to slavery and human trafficking. Any proven incident that this has occurred with an approved supplier would result in that supplier being de-listed. Any reported suggestion of human slavery or human trafficking will be full investigated to determine if there is any suggestion to the reported incident. Legal advice will be taken in this respect.

6. Training

To ensure a high level of understanding and appreciation of the risks of modern slavery and human trafficking in our business we provide relevant training to our staff on an ongoing basis. This might be on a stand-alone basis or as part of other related initiatives such as FSC (Forest Stewardship Council) training.

All staff are reminded on a six month basis via the monthly Directors Bulletin to be aware and to report any incidents that might merit further management investigation. This document has been approved by the Board of Director's.

Signed for and on behalf of the Board of Directors:

M. L. Evans,

Mark Evans
Managing Director
27/3/20